



# JOB HIRING BNI-ITB

30 Oktober - 1 November 2025











ADP BNI









BINA BNI







### Officer Development Program (ODP) Retail Banking - RM SME

is designed to be a future leader and professional in retail segment functions which mainly focuses on marketing activities for retail banking business, credit analysis activities, managing relationship customers and potential customers, monitoring and maintaining portfolio quality to achieve targets that have been set to provide optimal profits for BNI Retail Banking Business.



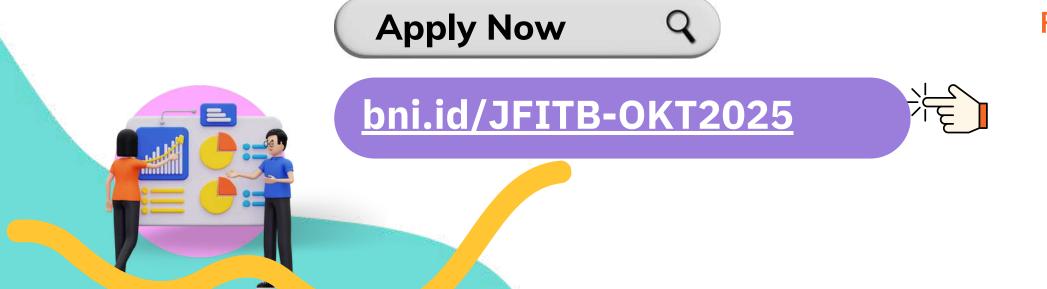


### **ODP Retail Banking**

#### **Relationship Manager SME**

#### **General Qualifications**

- S1/S2 from reputable universities with relevant field of studies with the minimum GPA
  - S1: 3.00, max age: 25
  - S2: 3.25, max age: 28
- Proficient in English and submit your score in the application TOEFL min. 450 or equivalent (We only accept score provided by official /authorized institution and valid).
- No member of nuclear family currently works in BNI (i.e., parents, siblings).
- Single, never been married, and willing to remain unmarried during the journey of this program
- Have an interest to expand career in sales / marketing
- Willing to be placed all over Indonesia to support retail segment business in regional



#### **Required Skills**

- Proactive and highly initiative
- Strong in persuasion & negotiation
- Excellent in interpersonal and communication
- Oriented towards customer satisfaction
- Good in critical & analytical thinking



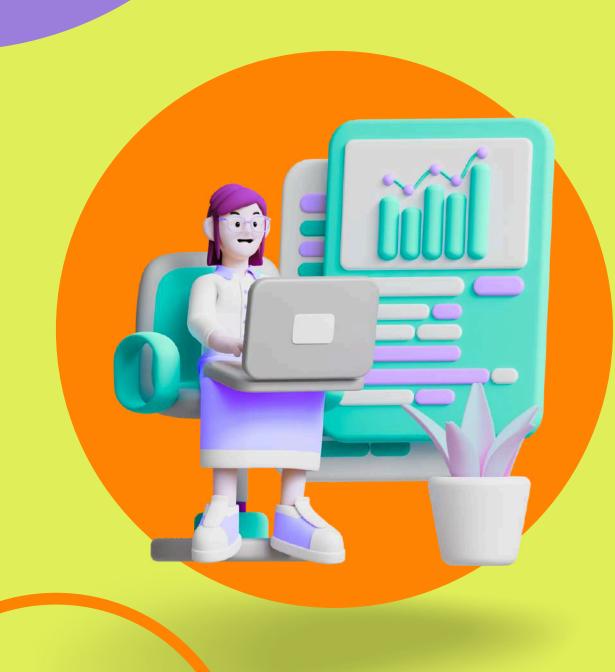


# Recruitment Process Officer Development Program Retail Banking - RM SME









## Officer Development Program (ODP) Global Analyst Program

Global Analyst Program covers Treasury, Corporate Banking, & International Banking.





### **ODP Global Analyst Program**

#### **General Qualifications**

- S1/S2 from reputable universities with relevant field of studies with the minimum GPA
  - S1: 3.00, max age: 25
  - S2: 3.25, max age: 28
- Proficient in English and submit your score in the application TOEFL min. 550 or equivalent (We only accept score provided by official /authorized institution and valid).
- No member of nuclear family currently works in BNI (i.e., parents, siblings).
- Single, never been married, and willing to remain unmarried during the journey of this program
- Willing to be placed all over Indonesia

#### **Required Skills**

- Proactive and highly initiative
- Excellent in interpersonal and communication
- Oriented towards customer satisfaction
- Good in critical & analytical thinking

**Apply Now** 



bni.id/JFITB-OKT2025









# Recruitment Process Officer Development Program Global Analyst Program





Asisstant
Development
Program
(ADP)



#### **ADP**



#### Qualifications

- Indonesian Citizens
- Physically and mentally resilient
- Height:
  - Male : Min. 165 cm
  - Female: Min. 157 cm
- D3 / S1 from universities with the minimum GPA:
  - D3: 2.75, max age 24
  - S1: 2.75, max age 26
- Excellent in interpersonal and communication
- Never been involved in drugs or violations of the law, as proven by a Police Record Certificate (SKCK)
- Single, never been married, and willing to remain unmarried during the journey of contract



**Apply Now** 





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## Recruitment Process Asisstant Development Program (ADP)









# BINA BNI

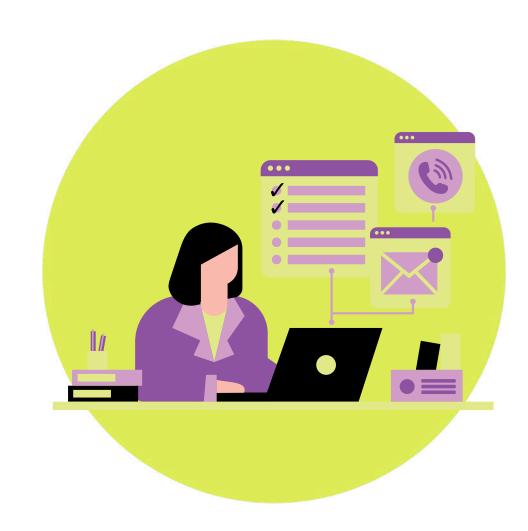




### BINA BNI

#### **Qualifications**

- Indonesian Citizens
- Physically and mentally resilient
- Education:
  - Senior High School: final year report card average grades min. 7
  - D1 S1 : GPA min. 2,5
- Age: 18 25 years old
- Excellent in interpersonal and communication
- Never been involved in drugs or violations of the law, as proven by a Police Record Certificate (SKCK)
- Get parental consent to participate in the BINA BNI internship program
- Single, never been married, and willing to remain unmarried during the journey of this program
- Never had any work experience (Fresh Graduate)



Apply Now Q
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# Recruitment Process BINA BNI















Administration

**Assessment** 

**User Interview** 

**Document Submission** 







So, What Are You Waiting For?

Let's Apply Now!:)

and Join to Become

BNI Hi-Movers